

Services Requested: Clinical Supervisor, Counseling Program

In partnership with: Program Director for Community Services

Expected Project Length: PRN, Contract (up to 12 hours per month), expected end September 30, 2022 (with options to renew)

Department: Family Services/Programs

- I. Summary:** To provide clinical supervision for licensed therapists/counselors providing services through the counseling program. Responsibilities include staffing/discussing complex cases and providing support for complex trauma issues facing participants.

Day-to-day, grant and programmatic supervision provided by non-clinical program director.

II. CEC Standards:

- Level of Education: Masters in a related Social or Mental Health field
- Certification and/or Licensure: LCSW-S, LMFT-S, or LPC-S in Texas
- Level of Experience: At least five years of experience providing direct therapeutic services to clients; at least 2 years of experience supervising therapists
- Experience with trauma related therapy, EMDR and/or victims of crime preferred
- Core Competencies:
 - **Exercises Integrity** - Operates at the highest levels of integrity and ethics
 - **Supportive of CEC Mission** - *Changing lives by restoring hope and sharing God's love*
 - **Professional** - Subject matter expert in the counseling field
 - **Passionate about Developing Others** - Supports others growth and development; utilizes various teaching methods
 - **Effective Communicator** - Ability to listen and respond well, communicates in a timely and concise manner, uses the appropriate medium

III. Project Scope:

- Provides clinical support to counseling program staff.
 - Lead an in-person, 2-hour clinical supervision meeting once per month with all counselors during business hours (8:30AM-5:00PM) at counseling offices in North Richland Hills.
 - Assist in assessing individual cases
 - Guide counseling staff in problem solving in order to address individual's needs
 - Provide guidance and solutions
 - Assist in any grievances with clients
 - Provide PRN/on-call phone and/or virtual support for up to 10 hours per month (billed in 15 min increments) for crisis consultation and individual, complex client concerns.
 - Initial counseling program evaluation and assessment with recommendation on improvements (up to 4 hours).
 - Assist in evaluating employees annually.

- Evaluate counselors' clinical skills and provide training and resources.
- Ensure practitioners comply with licensure requirements.
- Ensuring compliance, accuracy, and quality of clinical documentation.
- Encourage and support staff.

IV. Other

- Contract Rate: \$70 per hour; billed in 15-minute increments; 1x per month

To Apply: Email resume to Taryn Piatkowski, VP of Programs at taryn@cechope.org.